

How opportunities reach you

Personal outreach, referrals and communities, and local social media creators.

1. Personal outreach

Our team may contact you after seeing a CV or relevant professional experience. We identify the role, explain why it may fit and share the role link. You decide whether to apply. Being contacted does not guarantee a job or give priority over other applicants.

2. Referrals, colleges and communities

You can share a role link with someone who may be a good fit. We also work with universities, colleges and community contacts to reach capable people. Share the link, not somebody's private CV or phone number without permission. Each person submits their own application on the website.

3. Social media and local creators

Social media professionals and local creators help introduce opportunities to relevant communities, including Somali communities abroad. A creator explains the role and sends people to its website page. They do not collect applications or make hiring decisions. Sponsored or paid promotion should be identified clearly.

One place to apply

Use the live role page for the current duties, pay, location, eligibility and status. Social posts can become out of date. Do not apply by comment or direct message: submit through the role page. Apply separately if more than one role interests you.

Your choice and your privacy

You can decline or ask us to stop recruitment messages. If you are unsure why we contacted you, ask which professional source we used and verify the role through the website contact. We may use AI to help organise professional information or draft messages; our hiring team reviews relevance and makes hiring decisions.

A simple way to share

"This Local Somalia role may interest you: [role link]. Read the full details and apply on the website if it fits. You can share it with someone else who may be suitable." An introduction is an invitation to consider the role, not pressure to accept it.

Sida fursaduhu kuugu soo gaaraan

Xiriir toos ah, gudbin iyo bulshooyin, iyo abuurayaasha baraha bulshada.

1. Xiriir toos ah

Kooxdu way kula soo xiriiri kartaa marka ay aragto CV ama khibrad shaqo oo ku habboon. Waxaan sheegnaa shaqada, sababta ay kuugu habboonaan karto iyo linkigeeda. Adiga ayaa go'aansada codsiga. In lagula soo xiriiro ma dammaanad qaaddo shaqo ama mudnaan.

2. Gudbin, jaamacado iyo bulshooyin

Waxaad linkiga shaqada la wadaagi kartaa qof ku habboon. Waxaan sidoo kale la xiriirnaa jaamacado, kulliyado iyo bulshooyin si aan u gaarno dadka kartida leh. Wadaag linkiga, ha wadaagin CV ama telefoon qof kale oggolaansho la'aan. Qof walba isaga ayaa codsigiisa bogga ka dira.

3. Baraha bulshada iyo abuurayaasha maxalliga ah

Xirfadlayaasha baraha bulshada iyo abuurayaasha maxalliga ahi waxay fursadaha gaarsiyaan bulshooyinka ku habboon, oo ay ku jiraan Soomaalida qurbaha. Abuuruhu shaqada ayuu sharxaa, dadkana boggeeda ayuu u diraa. Ma ururiyo codsiyo, mana sameeyo go'aan shaqaaleysiin. Xayeysiis lacag leh waa in si cad loo sheego.

Hal meel oo laga codsado

Bogga shaqada ka eeg hawsha, lacagta, goobta, shuruudaha iyo xaaladda hadda jirta. Qoraallada baraha bulshada way duugoobi karaan. Ha ku codsan faallo ama fariin gaar ah: ka codso bogga shaqada. Haddii shaqooyin badan ku xiiseeyaan, mid kasta si gaar ah u codso.

Doorashadaada iyo asturnaantaada

Waad diidi kartaa ama waad codsan kartaa in fariimaha shaqaaleysiinta la joojiyo. Haddii aadan hubin sababta laguula soo xiriiray, weydii isha xogta shaqada, kuna xaqiiji xiriirka bogga. Al ayaa naga caawin karta habaynta xogta shaqada ama diyaarinta fariimaha; kooxda ayaa qiimeysa ku habboonaanta, go'aankana gaarta.

Hab fudud oo wax loo gudbiyo

"Shaqadan Local Somalia ayaa ku xiisayn karta: [linkiga shaqada]. Akhri faahfaahinta, boggana ka codso haddii ay ku habboon tahay. La wadaag qof kale oo ku habboonaan kara." Isbarashadu waa martiqaad aad shaqada ku eegto, ma aha cadaadis aad ku aqbasho.